

OFFICE OF THE DIRECTORATE GENERAL BORDER SECURITY FORCE
NEW DELHI-110003

// NOTICE //

No. C-17/04/2023/Pers-Confdl/ BSF/ 27678

Dated, the 04 Dec' 2023

INVITING COMMENTS ON THE PROPOSED BORDER SECURITY FORCE,
COMBATISED PARA MEDICAL CADRE, GROUP 'C' RECRUITMENT
RULES-2023.

DG BSF has approved to review the **BORDER SECURITY FORCE, COMBATISED PARA MEDICAL CADRE, GROUP 'C' RECRUITMENT RULES, 2013**. Accordingly, the proposed amended draft **BORDER SECURITY FORCE, COMBATISED PARA MEDICAL CADRE, GROUP 'C' RECRUITMENT RULES, 2023** have been prepared and are required to be circulated to all BSF Headquarters and field formations.

2. In terms of DoP&T OM No. AB-14017/61/2006-Estt(RR) dated 13th Oct 2015, draft amendments have been uploaded on the website of BSF and on IPP for obtaining comments on the draft proposed Notification **BORDER SECURITY FORCE, COMBATISED PARA MEDICAL CADRE, GROUP 'C' RECRUITMENT RULES, 2023** from all stakeholders in the following format:-

Srl No	Name of the post with the name of draft notification	Comments

3. The comments as per the above format should reach by earliest means to this office latest by 05 Jan'2024 on the under mentioned address:-

Dy Inspector General (Confdl)
Personnel Directorate,
5th Floor, Block No-10, CGO Complex,
Lodhi Road, New Delhi-110003

		from candidates of various States/UTs and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Ladakh and Kashmir, Lahual and Spiti District and Pangi Sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.
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(7)	
Essential qualification:-	
(a) (i) 10 th Class pass from a recognized Board/Institution; and	
(ii) First Aid certificate from St. John Ambulance Organization or Red Cross Society of India ; and,	
(b) Working experience of duration of minimum one year in Bandage and Dressing of wounds in a minimum 50 bedded hospital/Institute recognized by Central Government/State Government.	
(8)	(9)
Not applicable	Two years

(10)
Direct Recruitment

(11)	(12)
Not applicable	Group 'C' Departmental Confirmation Committee (For confirmation) consisting of:-
	1. Deputy Inspector General (Medical) - Chairman Border Security Force
	2. Chief Medical Officer (Selection Grade)/ - Member Chief Medical Officer Border Security Force
	3. Senior Medical Officer/ Medical Officer - Member Border Security Force
(13)	
Not applicable.	

(7)
<p>Essential qualification:-</p> <p>(a) (i) 10th Class pass from a recognized Board/Institution; and</p> <p>(ii) First Aid certificate from St. John's Ambulance Organization or Red Cross Society of India, and;</p> <p>(b) Working experience of duration of minimum one year as a Ward Boy/ Girl/ Ayah in a minimum 50 bedded hospital/Institute recognized by Central Government /State Government.</p>

(8)	(9)
Not applicable	Two years

(10)
Direct Recruitment

(11)	(12)
Not applicable	<p>Group 'C' Departmental Confirmation Committee (For confirmation) consisting of:</p> <ol style="list-style-type: none"> 1. Deputy Inspector General (Medical) - Chairman Border Security Force 2. Chief Medical Officer (Selection Grade)/ - Member Chief Medical Officer Border Security Force 3. Senior Medical Officer/ Medical Officer - Member Border Security Force

(13)
Not applicable.

(1)	(2)	(3)
18. Constable (Dresser)	02*(2023) *Subject to variation dependent on work load	General Central Service, Group-'C' Non-Gazetted, Non-Ministerial (Combatized)

(4)	(5)	(6)
Level- 3 (Rs. 21700-69100/-)	Not applicable	<p>Not exceeding 25 years.</p> <p>(Relaxable for Government servant up to forty years in accordance with the instructions or orders issued by the Central Government from time to time).</p> <p>Note:- The crucial date for determining the age limit shall be closing date for receipt of application</p>

Not applicable	Two years
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(10)
Direct Recruitment

(11)	(12)
Not applicable	<p>Group 'C' Departmental Confirmation Committee (For confirmation) consisting of :-</p> <ol style="list-style-type: none"> 1. Deputy Inspector General (Medical) - Chairman Border Security Force 2. Chief Medical Officer (Selection Grade)/ - Member Chief Medical Officer Border Security Force 3. Senior Medical Officer/ Medical Officer - Member Border Security Force

(13)
Not applicable.

(1)	(2)	(3)
17. Constable (Ward Boy/Girl/Ayah)	33*(2023) *Subject to variation dependent on work load	General Central Service, Group-'C' Non-Gazetted, Non-Ministerial (Combatised)

(4)	(5)	(6)
Level- 3 (Rs. 21700-69100/-)	Not applicable	<p>Not exceeding 25 years.</p> <p>(Relaxable for Government Servant up to forty years in accordance with the instructions or orders issued by the Central Government from time to time).</p> <p>Note: - The crucial date for determining the age limit shall be closing date for receipt of application from candidates of various States/UTs and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Ladakh and Kashmir, Lahual and Spiti District and Pangi Sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.</p>

	Border Security Force 3.Senior Medical Officer/ Medical Officer - Member Border Security Force
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(13)
Not applicable.

(1)	(2)	(3)
16. Head Constable (Steward)	10*(2023) *Subject to variation dependent on work load	General Central Service, Group-'C' Non-Gazetted, Non-Ministerial (Combatised)
(4)	(5)	(6)
Level- 4 (Rs. 25500- 81100/-)	Not applicable	Not exceeding 25 years. (Relaxable for Government servant up to forty years in accordance with the instructions or orders issued by the Central Government from time to time). Note:- The crucial date for determining the age limit shall be closing date for receipt of application from candidates of various States/UTs and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Ladakh and Kashmir, Lahual and Spiti District and Pangi Sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.

(7)
Essential qualification:- (a) (i) 12 th Class passed from a recognized Board/University/Institution; and (ii) Diploma of duration of minimum two year in Catering and Kitchen management from an Institution recognized by Central/State Government, and; (b) Working experience of duration of minimum one year as a Steward in a minimum 100 bedded Hospital/Institute recognized by Central/State Government.

(8)	(9)
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(1)	(2)	(3)
15. Head Constable (Electrician)	02*(2023) *Subject to variation dependent on work load	General Central Service, Group-'C' Non-Gazetted, Non-Ministerial) (Combatised)

(4)	(5)	(6)
Level- 4 (Rs. 25500-81100/-)	Not applicable	Not exceeding 25 years. (Relaxable for Government servant up to forty years in accordance with the instructions or orders issued by the Central Government from time to time). Note:- The crucial date for determining the age limit shall be closing date for receipt of application from candidates of various States/UTs and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Ladakh and Kashmir, Lahual and Spiti District and Pangi Sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.

(7)
Essential qualification:- (a) (i) 12 th Class passed from a recognized Board/University/Institution; and (ii) Diploma of duration of minimum one year in Electrician's Trade from an Institution recognized by Central/State Government/ITI ; and, (b) Experience of duration of minimum one year as Electrician in a minimum 100 bedded Hospital/Institute recognized by Central/State Government.

(8)	(9)
Not applicable	Two years
(10)	
Direct Recruitment	
(11)	(12)
Not applicable	Group 'C' Departmental Confirmation Committee (For confirmation) consisting of : 1. Deputy Inspector General (Medical) - Chairman Border Security Force 2. Chief Medical Officer (Selection Grade)/ - Member Chief Medical Officer

		<p>the Central Government from time to time).</p> <p>Note :- The crucial date for determining the age limit shall be closing date for receipt of application from candidates of various States/UTs and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Ladakh and Kashmir, Lahual and Spiti District and Pangi Sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.</p>
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(7)	
Essential qualification:-	
<p>(a) (i) 12th Class passed from a recognized Board/University/Institution; and</p> <p>(ii) Diploma of duration of minimum one year in Refrigeration and Air-Conditioning from ITI/Govt./Pvt Institution recognized by Central/State Government ; and,</p> <p>(b) Experience of duration of minimum one year as a AC Plant Technician in a minimum 100 bedded hospital/Institute recognized by Central/State Government.</p>	
(8)	(9)
Not applicable	Two years
(10)	
Direct Recruitment	

(11)	(12)
Not applicable	<p>Group 'C' Departmental Confirmation Committee (For confirmation) consisting of :</p> <p>1. Deputy Inspector General (Medical) - Chairman Border Security Force</p> <p>2. Chief Medical Officer (Selection Grade)/ - Member Chief Medical Officer Border Security Force</p> <p>3. Senior Medical Officer/ Medical Officer - Member Border Security Force</p>

(13)
Not applicable.

		Tripura, Sikkim, Union Territories of Ladakh and Kashmir, Lahual and Spiti District and Pangi Sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep
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(7)	
Essential qualification:-	
(a) (i) 12 th Class pass from a recognized Board/University/Institution; and	
(ii) Diploma of duration of minimum one year in Dialysis Technician from an Institution recognized by Central/State Government , and;	
(b) Experience of duration of minimum one year as a Dialysis Technician in a Dialysis Centre/minimum 100 bedded hospital/Institute recognized by Central/State Government.	

(8)	(9)
Not applicable	Two years

(10)	
Direct Recruitment	

(11)	(12)
Not applicable	Group 'C' Departmental Confirmation Committee (For confirmation) consisting of : 1. Deputy Inspector General (Medical) - Chairman Border Security Force 2. Chief Medical Officer (Selection Grade)/ - Member Chief Medical Officer Border Security Force 3. Senior Medical Officer/ Medical Officer - Member Border Security Force

(13)	
Not applicable.	

(1)	(2)	(3)
14. Head Constable (AC Plant Technician)	02*(2023) *Subject to variation dependent on work load	General Central Service, Group-'C' Non-Gazetted, Non-Ministerial (Combatized)

(4)	(5)	(6)
Level- 4 (Rs. 25500-81100/-)	Not applicable	Not exceeding 25 years. (Relaxable for Government servant up to forty years in accordance with the instructions or orders issued by

recognized by Central Government / State Government and registered with Dental Council of India (DCI), and;

- (b) Working experience of duration of minimum one year in Dental Unit of a Dental Hospital/minimum 100 bedded Hospital /Institution recognized by Central/State Government.

(8)	(9)
Not applicable	Two years

(10)
Direct Recruitment

(11)	(12)
Not applicable	Group 'C' Departmental Confirmation Committee (For confirmation) consisting of :- 1. Deputy Inspector General (Medical) – Chairman Border Security Force 2. Chief Medical Officer (Selection Grade)/ - Member Chief Medical Officer Border Security Force 3. Senior Medical Officer/ Medical Officer - Member Border Security Force

(13)
Not applicable.

(1)	(2)	(3)
13. Head Constable (Dialysis Technician)	04*(2023) *Subject to variation dependent on work load	General Central Service, Group-'C' Non-Gazetted, Non-Ministerial (Combatised)

(4)	(5)	(6)
Level- 4 (Rs. 25500- 81100/-)	Not applicable	Not exceeding 25 years. (Relaxable for Government servant up to forty years in accordance with the instructions or orders issued by the Central Government from time to time). Note :- The crucial date for determining the age limit shall be closing date for receipt of application from candidates of various States/UTs and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland,

(10)
Direct Recruitment

(11)	(12)
Not applicable	<p>Group 'C' Departmental Confirmation Committee (For confirmation) consisting of-</p> <ol style="list-style-type: none"> 1. Deputy Inspector General (Medical) – Chairman Border Security Force 2. Chief Medical Officer (Selection Grade)/ - Member Chief Medical Officer Border Security Force 3. Senior Medical Officer/ Medical Officer - Member Border Security Force
(13)	
Not applicable.	

(1)	(2)	(3)
12. Assistant Sub-Inspector (Dental Technician)	10*(2023) *Subject to variation dependent on work load	General Central Service, Group-'C' Non-Gazetted, Non-Ministerial (Combatised)

(4)	(5)	(6)
Level- 5 (Rs. 29200-92300/-)	Not applicable	<p>Not exceeding 25 years. (Relaxable for Government servant up to forty years in accordance with the instructions or orders issued by the Central Government from time to time).</p> <p>Note:- The crucial date for determining the age limit shall be closing date for receipt of application from candidates of various States/UTs and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Ladakh and Kashmir, Lahual and Spiti District and Pangi Sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.</p>

(7)
<p>Essential qualification:-</p> <p>(a) (i) 12th Class passed from a recognized Board/University/Institution; and</p> <p>(ii) Diploma in Dental Hygienist of duration of two years from Institution</p>

	Border Security Force 3.Senior Medical Officer/ Medical Officer - Member Border Security Force
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(13)
Not applicable.

(1)	(2)	(3)
11.Assistant Sub-Inspector (Operation Theatre Technician)	10*(2023) *Subject to variation dependent on work load	General Central Service, Group-'C' Non-Gazetted, Non-Ministerial (Combatised)
(4)	(5)	(6)
Level- 5 (Rs. 29200-92300/-)	Not applicable	Not exceeding 25 years. (Relaxable for Government servant up to forty years in accordance with the instructions or orders issued by the Central Government from time to time). Note:- The crucial date for determining the age limit shall be closing date for receipt of application from candidates of various States/UTs and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Ladakh and Kashmir, Lahual and Spiti District and Pangi Sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.

(7)
Essential qualification:- (a) (i) 12 th Class pass from a recognized Board/University/Institution; and (ii) Diploma Course of duration two years in Operation Theatre Technology/Technician from an Institution recognized by Central / State Government: and, (b) Working experience of duration of minimum one year as Operation Theatre Technician in a minimum 100 bedded Hospital /Institution recognized by Central/State Government.

(8)	(9)
Not applicable	Two years

Technician)	dependent on work load	Non-Ministerial (Combatised)
(4)	(5)	(6)
Level- 5 (Rs. 29200-92300/-)	Not applicable	Not exceeding 25 years. (Relaxable for Government Servant up to forty years in accordance with the instructions or orders issued by the Central Government from time to time). Note:- The crucial date for determining the age limit shall be closing date for receipt of application from candidates of various States/UTs and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Ladakh and Kashmir, Lahual and Spiti District and Pangi Sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.
(7)		
Essential qualification:-		
<p>(a) (i) 12th Class pass with Science as subject from a recognized Board/University/Institution; and;</p> <p>(ii) Diploma in ECG Technology of duration two years from an Institution recognized by Central or State Government: and,</p> <p>(b) Working experience of duration of minimum one year of handling Cardiac equipment like 12 channel, ECG, Cardiac monitor, Echo, Defibrillator, TMT and Holter Machine in a 100 bed hospital in Medicine or Cardiology recognized by Central/State Government.</p>		
(8)	(9)	
Not applicable	Two years	
(10)		
Direct Recruitment		
(11)	(12)	
Not applicable	<p>Group 'C' Departmental Confirmation Committee (For confirmation) consisting of :-</p> <p>1. Deputy Inspector General (Medical) - Chairman Border Security Force</p> <p>2. Chief Medical Officer (Selection Grade)/ - Member Chief Medical Officer</p>	

		Note:- The crucial date for determining the age limit shall be closing date for receipt of application from candidates of various States/UTs and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Ladakh and Kashmir, Lahual and Spiti District and Pangi Sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.
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(7)	
Essential qualification:-	
<p>(a) (i) 12th Class passed with Biology as a subject from a recognized Board/University/Institution; and</p> <p>(ii) Certificate course of duration of minimum one year in Laboratory Assistant Course from Institution recognized by the Central/State Government ; and,</p> <p>(b) Working experience of duration of minimum one year as a Lab Assistant in Laboratory Diagnostic Centre/Hospital/Institution lab recognized by Central / State Government.</p>	
(8)	(9)
Not applicable	Two years

(10)
80% by direct recruitment and 20% by re-mustering/promotion failing which all from Direct Recruitment.

(11)	(12)	
Re-Mustering: The departmental paramedical staff who are in the rank of Head constable have two years experience of working in Hospital Laboratory and in possession of certificate of training of six months in Central Armed Police Force Hospital/ Any Government recognised Hospital.	Group 'C' Departmental Confirmation Committee (For confirmation) consisting of :- 1. Deputy Inspector General (Medical) - Chairman. Border Security Force 2. Chief Medical Officer (Selection Grade)/.- Member Chief Medical Officer Border-Security Force 3. Senior Medical Officer/ Medical Officer - Member Border Security Force	
(13)		
Not applicable.		
(1)	(2)	(3)
10. Assistant Sub-Inspector (ECG)	02*(2023) *Subject to variation	General Central Service, Group-'C' Non-Gazetted,

(c) Experience of duration of minimum one year as Laboratory Technician from Laboratory Diagnostic Centre/minimum 100 bedded hospital/Institution recognized by Central / State Government.	
(8)	(9)
Not applicable	Two years
(10)	
90% By Direct Recruitment 10% by Promotion failing which by direct recruitment	

(11)	(12)
<p>Promotion:- From amongst the Laboratory Assistant/Technician (Head Constable) with not less than five years regular service in level-4 (Rs.25500-81100/- in the pay matrix.</p> <p>Note: - Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	<p>Group 'C' Departmental Confirmation Committee (For confirmation) consisting of :-</p> <ol style="list-style-type: none"> 1. Deputy Inspector General (Medical) - Chairman. Border Security Force 2. Chief Medical Officer (Selection Grade)/ - Member Chief Medical Officer Border Security Force 3. Senior Medical Officer/ Medical Officer - Member Border Security Force

(13)		
Not applicable.		
(1)	(2)	(3)
9. Head Constable (Laboratory Assistant)	04*(2023) *Subject to variation dependent on work load	General Central Service, Group-'C' Non-Gazetted, Non-Ministerial (Combatised)

(4)	(5)	(6)
Level- 4 (Rs. 25500-81100/-)	Not applicable	Not exceeding 25 years. (Relaxable for Government servant up to forty years in accordance with the instructions or orders issued by the Central Government from time to time).

(11)	(12)	
Note applicable	Group 'C' Departmental Confirmation Committee (For considering confirmation) consisting of : 1. Deputy Inspector General (Medical) - Chairman Border Security Force 2. Chief Medical Officer (Selection Grade)/- Member Chief Medical Officer Border Security Force 3. Senior Medical Officer/ Medical Officer - Member Border Security Force	
(13)		
Not applicable.		
(1)	(2)	(3)
8. Assistant Sub-Inspector (Laboratory Technician)	56*(2023) *Subject to variation dependent on work load	General Central Service, Group-'C' Non-Gazetted, Non-Ministerial (Combatized)

(4)	(5)	(6)
Level- 5 (Rs. 29200-92300/-)	Not applicable	Not exceeding 25 years. (Relaxable for Government servant up to forty years in accordance with the instructions or orders issued by the Central Government from time to time). Note: - The crucial date for determining the age limit shall be closing date for receipt of application from candidates of various States/UTs and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Ladakh and Kashmir, Lahual and Spiti District and Pangi Sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.

(7)
Essential qualification:- (a) 12 th Class pass from a recognized Board/University/Institution; (b) Diploma in Medical Laboratory Technician/Technology of duration two years from an Institution recognized by Central / State Government.

their juniors who have already completed such qualifying or eligibility service.	
(13)	
Not applicable.	

(1)	(2)	(3)
7.Head Constable (Physiotherapy Assistant)	44*(2023) *Subject to variation dependent on work load	General Central Service, Group-'C' Non-Gazetted Non-Ministerial (Combatised)

(4)	(5)	(6)
Level- 4 (Rs. 25500-81100/-)	Not applicable	Not exceeding 25 years. (Relaxable for Government servant up to forty years in accordance with the instructions or orders issued by the Central Government from time to time). Note: - The crucial date for determining the age limit shall be closing date for receipt of application from candidates of various States/UTs and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Ladakh and Kashmir, Lahual and Spiti District and Pangi Sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.

Educational and other qualification required for direct recruits

(7)

Essential qualification:-

- (a)(i) 12th Class passed from a recognized Board/University/ Institution;
- (ii) Certificate course of duration of minimum one year in Physiotherapy from an Institution recognized by Central/ State Government with;
- (b) Experience of duration of minimum one year as Physiotherapy Assistant from Physiotherapy Centre/ minimum 100 bedded Hospital or Institution recognized by Central / State Government.

(8)	(9)
Not applicable	Two years
(10)	
Direct Recruitment	

<p><u>Re-Mustering/Conversion :-</u></p> <p>The departmental Paramedical staff/GD personnel who are in the rank of Head Constable in Pay level-4 and having two year experience of working in X-Ray department and in possession of certificate of training of six months in Central Armed Police Forces Hospital /Any Government Hospital/ recognized training institute.</p>	<p>Group 'C' Departmental Re-Mustering/Conversion and Confirmation Committee (For Re-Mustering/Conversion and confirmation) consisting of :-</p> <ol style="list-style-type: none"> 1. Deputy Inspector General (Medical) – Chairman Border Security Force 2. Chief Medical Officer (Selection Grade)/ - Member Chief Medical Officer Border Security Force 3. Senior Medical Officer/ Medical Officer - Member Border Security Force
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(13)		
Not applicable.		
(1)	(2)	(3)
6. Assistant Sub-Inspector (Physiotherapist)	08*(2023) *Subject to variation dependent on work load	General Central Service, Group-'C' Non-Gazetted, Non-Ministerial (Combatised)

(4)	(5)	(6)
Level- 5 (Rs. 29200-92300/-)	Not applicable	Not applicable
(7)		(8)
Not applicable		Not applicable

(9)	(10)
Not applicable	By promotion
(11)	(12)
<p><u>Promotion :-</u></p> <p>Serving Head Constable (Physiotherapy Assistant) having five years regular service in the Level-4 in the pay matrix (Rs.25500-81100/-).</p> <p>Note: - Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with</p>	<p>Group 'C' Departmental Promotion Committee (For promotion) consisting of:-</p> <ol style="list-style-type: none"> 1. Deputy Inspector General (Medical) - Chairman Border Security Force 2. Chief Medical Officer (Selection Grade)/ - Member Chief Medical Officer Border Security Force 3. Senior Medical Officer/ Medical Officer - Member Border Security Force

Not applicable		
(1)	(2)	(3)
5. Head Constable (X-Ray Assistant)	46*(2023) *Subject to variation dependent on work load	General Central Service, Group-'C' Non-Gazetted Non-Ministerial (Combatised).

(4)	(5)	(6)
Level- 4 (Rs. 25500-81100/-)	Not applicable	Not exceeding 25 years. (Relaxable for Government servant up to forty years in accordance with the instructions or orders issued by the Central Government from time to time). Note:- The crucial date for determining the age limit shall be closing date for receipt of application from candidates of various States/UTs and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Ladakh and Kashmir, Lahual and Spiti District and Pangi Sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.

(7)	
Essential qualification:-	
(a) (i) 12 th Class passed from a recognized Board/University/Institution; and	
(ii) Certificate course of duration of minimum one year in X-Ray and Imaging Technology/Radiography from Institution recognized by Central/State Government and,	
(b) Work experience of duration of minimum one year as X-Ray Assistant in a Radiology Imaging Centre/ minimum 100 bedded hospital/Institution recognized by Central or State Government.	
(8)	(9)
Not applicable	Two years
(10)	
80% by Direct Recruitment and 20% by conversion from amongst Departmental Paramedical/GD Staff having the qualification prescribed for Direct Recruitment in column(7), failing which all from Direct Recruitment.	
(11)	(12)

(a) (i) Passed class 10th from a recognized Board/University/Institution; and

(ii) First Aid Certificate from St John's Ambulance organization or Red Cross Society of India or certificate course in nursing/nursing assistant or certificate in front line health worker or certificate in multipurpose health worker or equivalent regular Certificate courses in nursing of duration of minimum 01 year from any recognized Board/University / Institution.

(8)	(9)
Not applicable	Two years

(10)	
<p>60% by direct recruitment, 40% by re-mustering/Conversion/Absorption from amongst Para Medical Staff, (Group 'C' Posts of Hospital) and Constable (General Duty) having qualifications as prescribed for direct recruitment in column (7), failing which all from direct recruitment.</p>	
(11)	(12)
<p>By Re-mustering: All Ward Boys, Wards Girls and Ayahs who do not have requisite qualification to be converted to the post of Constable (Medic) may be re-mustered to the constable (Medic) after passing six months Constable Nursing Assistant/ Medic Course.</p> <p>By Conversion: From among Constable (General Duty) and Constable (Dresser) who have educational qualification of Matriculation with Science. One year regular service in Border Security Force and have qualified 6 months Nursing Assistant/Medic Course in Central Armed Police Force and Assam Rifles.</p> <p>Note: Where juniors who have completed their qualifying/eligibility service are being considered for re-mustering, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than one year and have successfully completed their probation period, if prescribed.</p>	<p>Group 'C' Departmental Confirmation Committee (For confirmation) consisting of –</p> <ol style="list-style-type: none"> 1. Deputy Inspector General (Medical) - Chairman Border Security Force 2. Chief Medical Officer (Selection Grade)/ - Member Chief Medical Officer Border Security Force 3. Senior Medical Officer/ Medical Officer - Member Border Security Force
(13)	

<p>Note 2 : - Where Juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	
(13)	
Not applicable.	

(1)	(2)	(3)
4. Constable (Medic/ Nursing Assistant)	210*(2023) *Subject to variation dependent on work load	General Central Service, Group-'C' Non-Gazetted, Non-Ministerial (Combatised)

(4)	(5)	(6)
Level- 3 (Rs. 21700-69100/-)	Not applicable	<p>Not exceeding 25 years.</p> <p>(Relaxable for Government servant up to forty years in accordance with the instructions or orders issued by the Central Government from time to time).</p> <p>Note :- The crucial date for determining the age limit shall be closing date for receipt of application from candidates of various States/UTs and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Ladakh and Kashmir, Lahual and Spiti District and Pangi Sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.</p>
(7)		
Essential qualification:-		

(4)	(5)	(6)
Level- 4 (Rs. 25500-81100/-)	Selection	Not applicable
(7)	(8)	(9)
Not applicable	Not applicable	Not applicable
(10)		
Promotion		

(11)	(12)
<p>Promotion:- From amongst Constable (Nursing Assistant/ (Medic) in the pay level-3 (Rs. 21700-69100/-)in the pay matrix and at least 5 years of regular service who have qualified: First Aid Certificate from St John's Ambulance organization or Red Cross Society of India or certificate course in nursing/nursing assistant or certificate in front line health worker or certificate in multipurpose health worker or equivalent regular Certificate courses in nursing of duration of minimum 01 year from any recognized Board/ University /Institution.</p> <p style="text-align: center;">or</p> <p>Constable (General Duty) of the Border Security force with five years minimum service in level-3 (Rs. 21700-69100/-) in the pay matrix and qualified minimum six months Nursing Assistant Course Force or equivalent Army course with minimum three years experience as Nursing Assistant in the Border Security Force Hospital.</p> <p>Note 1 :- Non-combatised Nursing Assistant or equivalent in the Border Security Force who have done the above mentioned Courses and have rendered five years regular service in the grade shall also considered for promotion then if they opt to be combatised.</p>	<p>Group 'C' Departmental Promotion Committee (for considering promotion) consisting of:-</p> <ol style="list-style-type: none"> 1. Deputy Inspector General(Medical) - Chairman Border Security Force 2. Chief Medical Officer (Selection Grade)/ - Member Chief Medical Officer Border Security Force 3. Senior Medical Officer/ Medical Officer - Member Border Security Force

Not applicable.

(1)	(2)	(3)
2. Assistant Sub-Inspector (Medic)	90*(2023) *Subject to variation dependent on work load	General Central Service Group-'C' Non-Gazetted, Non-Ministerial (Combatised)
(4)	(5)	(6)
Level- 5 (Rs. 29200-92300/-)	Selection	Not applicable
(7)	(8)	(9)
Not applicable	Not applicable	Not applicable

(10)
Promotion

(11)	(12)
<p>Promotion:- From amongst Head Constable (Medic/ Nursing Assistant) who have rendered five years regular service in level-4 in the pay matrix Rs.25500-81100/-.</p> <p>Note: - Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	<p>Group 'C' Departmental Promotion Committee (for promotion) consisting of:-</p> <ol style="list-style-type: none"> 1. Deputy Inspector General (Medical) - Chairman Border Security Force 2. Chief Medical Office(Selection Grade)/ - Member Chief Medical Officer Border Security Force 3. Senior Medical Officer/Medical Officer- Member Border Security Force

(13)
Not applicable.

(1)	(2)	(3)
3. Head Constable (Medic)/ Nursing Assistant)	297*(2023) *Subject to variation dependent on work load	General Central Service, Group-'C' Non-Gazetted, Non-Ministerial (Combatised)

(8)	(9)
Not applicable	Two years
Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	
(10)	
(i) 06% - By Promotion failing which by Direct Recruitment. (ii) 94% - By Direct Recruitment (Including 10% from amongst ex-servicemen).	
In case of recruitment by promotion or deputation or absorption, grade from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.
(11)	(12)
<p>Promotion from:</p> <p>Head Constable (Paramedic) in level-4 in the pay matrix Rs. 25500-81100/- with five years regular service in the grade.</p> <p>Having qualification of Diploma in Pharmacy of duration two years from an Institution recognised by Central Government / State Government and should be registered as Pharmacist under the Pharmacy Act of (8 of 1948).</p> <p>Note: - Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	<p>Group 'C' Departmental Promotion/ Confirmation Committee (For Promotion/ confirmation) consisting of-</p> <ol style="list-style-type: none"> 1. Deputy Inspector General (Medical) - Chairman Border Security Force 2. Chief Medical Officer (Selection Grade)/ - Member Chief Medical Officer Border Security Force 3. Senior Medical Officer/ Medical Officer - Member Border Security Force
Circumstances in which Union Public Service Commission to be consulted in making recruitment	
(13)	

SCHEDULE

Name of the post.	Number of post	Classification
(1)	(2)	(3)
1. Assistant Sub-Inspector (Pharmacist)	302*(2023) *Subject to variation dependent on work load	General Central Service Group-'C' Non-Gazetted, Non-Ministerial (Combatised)..

Level in the pay Matrix	Whether selection or non-selection post	Age limit for direct recruits
(4)	(5)	(6)
Level- 5 (Rs. 29200-92300/-)	Not applicable	Not exceeding 25 years. (Relaxable for Government servant up to forty years in accordance with the instructions or orders issued by the Central Government from time to time). Note:- The crucial date for determining the age limit shall be closing date for receipt of application from candidates of various States/UTs and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Union Territories of Ladakh and Kashmir, Lahual and Spiti District and Pangi Sub division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.

Educational and other qualification required for direct recruits	
(7)	
Essential qualification:-	
(a) (i) 12 th Class pass from a recognized Board/University/Institution; and	
(ii) Diploma in Pharmacy of duration of two years from Institution recognized by Central or State Government and should be registered as Pharmacist under the Pharmacy Act of (8 of 1948).	
(b) Experience of duration of minimum one year as Pharmacist in a minimum 100 bedded hospital/Institution recognized by Central or State Government.	

Whether age and education qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation if any.
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6. Disqualifications.- No person.-

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into, or contracted a marriage with any person, shall be eligible for appointment to the said cadre :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for doing so, exempt any person from the operation of this rule.

7. Liability to Serve.- Any person appointed to any post under these rules shall be liable to serve anywhere in India or abroad.

8. Power to relax .- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of person.

9. Initial Constitution.- The persons holding the posts mentioned in the Schedule on the date of commencement of these rules on regular basis shall be deemed to have been appointed under these rules and the service rendered by them in the said post on regular basis before the said commencement shall be taken into account for deciding their period of probation, seniority, pensionary benefits and eligibility for promotion to the next higher grade.

10. Ineligibility of non-citizens of India .- No person who is not a citizen of India shall, except with the prior permission of Central Government in writing, be appointed under these rules.

Provided that nothing contained in this rule shall debar the appointment or employment of a subject of Nepal or Bhutan in the Force.

11. Superannuation.- Every person appointed under these rule shall retire from service on the afternoon of the last day of the months in which he or she attains the age of sixty years or as prescribed by the Central Government from time to time.

Provided that a person whose date of birth is on the first of a month shall retire from service in the afternoon of the last day of the preceding months on attaining the age of sixty years.

(2) No person shall be granted extension in service beyond the prescribed age of retirement on superannuation.

12. Saving.- Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Schedules Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

	Scheduled Tribes(ST) category of all States/UTs/District except as given in the following para will be.				
3.	The minimum Height/Chest for all Scheduled Tribes(ST) hailing from North Eastern State of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim & Tripura.	155 Cm	147 Cm	75-80 Cm	Not applicable
4.	The minimum Height/Chest for the all Scheduled Tribes(ST) hailing from Left Wing Extremism affected districts will be	158 Cm	147 Cm	75-80 Cm	Not applicable
5.	The minimum Height/Chest for the candidates failing in the categories of Garhwali, Kumauni, Dogras, Marathas and candidates belonging of the state of Assam, Himachal Pradesh and Jammu & Kashmir will be.	162.5 Cm	152 Cm	75-80 Cm	Not applicable
6.	The minimum Height/Chest for the candidate hailing from North Eastern State of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim and Tripura.	160 Cm	150 Cm	75-80 Cm	Not applicable
7.	The minimum Height/Chest for the candidates hailing from Gorkha Territorial Administration(GTA) comprising of the three Sub-Division of Darjeeling Districts namely Darjeeling, Kalimpong and Kurseong and includes the following "Mouzas" Sub-Division of the districts :- (1) Lohagarh Tea Garden (2) Lohagarh forest (3) Tangmohan (4) Barachenga (5) Panighata (6) Chota Adalpur (7) Paharu (8) Sukna Forest (9) Sukna part-1 (10) Pantapati Forest-1 (11) Mahanadi Forest (12) Champasari Forest (13) Salbari Chhat Par-II (14) Sitong Forest (15) Sivoke Hill forest (16) Sivoke forest (17) Chhota Chenga (18) Nipania.	155 Cm	150 Cm	75-80 Cm	Not applicable
8.	Weight	Corresponding to height and age.			

[To be published in the Gazette of India, Part-II, Section-3, Sub-section (i)]

**Government of India
Ministry of Home Affairs**

New Delhi, the.....2023

NOTIFICATION

G.S.R___- G.S.R___- In exercise of the powers conferred by clauses (b) and (c) of sub-section (2) of section 141 of the Border Security Force Act, 1968 (47 of 1968), and in supersession of the Border Security Force Combatised Para-Medical Staff Recruitment Rules 2009, 2011, 2013, 2017 & 2020, except as respects things done or omitted to be done before such supersession, the Central Government hereby makes the following Rules regulating the method of recruitment to the **Para-Medical Group 'C' Combatised Posts** in Border Security Force under the Ministry of Home Affairs, namely:-

1. Short title and commencement.-
 - (i) These rules may be called the **Border Security Force Combatised Para-Medical Cadre Group 'C' Recruitment Rules, 2023.**
 - (ii) They shall come into force on the date of their publication in the Official Gazette.
2. Application- These rules shall apply to the post specified in column (1) of the Schedule annexed to these rules.
3. Number of posts, classification and level in the pay matrix.- The number of posts, their classification, and pay level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the schedule annexed to these rules.
4. Method of recruitment, age limit qualifications etc. - The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the schedule.
5. (a) Medical Fitness for promotion.- For combatised staff promotion from one post to another in any grade or rank or post included in the schedule, individual shall be required to confirm to medical category SHAPE-I as prescribed by the government from time to time.
 - (b) Standard required for Direct Recruitment.-
 - (i) Medical Standard: Should be medically fit as specified in the MHA's Guidelines for recruitment Medical Examination for GOS and NGOs in CAPFs & AR-2015 and further instructions issued by MHA from time to time.
 - (ii) Physical Standard

Sl. No		Height		Chest	
		Male	Female	Male	Female
1,	The minimum Height/Chest for all candidates except those mentioned below (UR/EWS, SC & OBC)	165 Cm	155 Cm	75-80 Cm	Not applicable
2.	The minimum Height/Chest for all candidates belonging to	160 Cm	148 Cm	75-80 Cm	Not applicable